

## FLIGHT TEAM AT THE OHIO STATE UNIVERSITY ORGANIZATION CONSTITUTION

---

### *Article I – Name, Purpose, Non-Discriminatory Policy of the Organization*

#### **Section 1: Name**

Flight Team at The Ohio State University

#### **Section 2: Purpose**

The purpose of this student organization, further referenced as “team,” is to develop the knowledge and piloting skills of undergraduate students while maintaining a safe learning environment. The team will participate in the National Intercollegiate Flying Association (NIFA). The team will compete in Safety and Flight Evaluation Conferences (SAFECON).

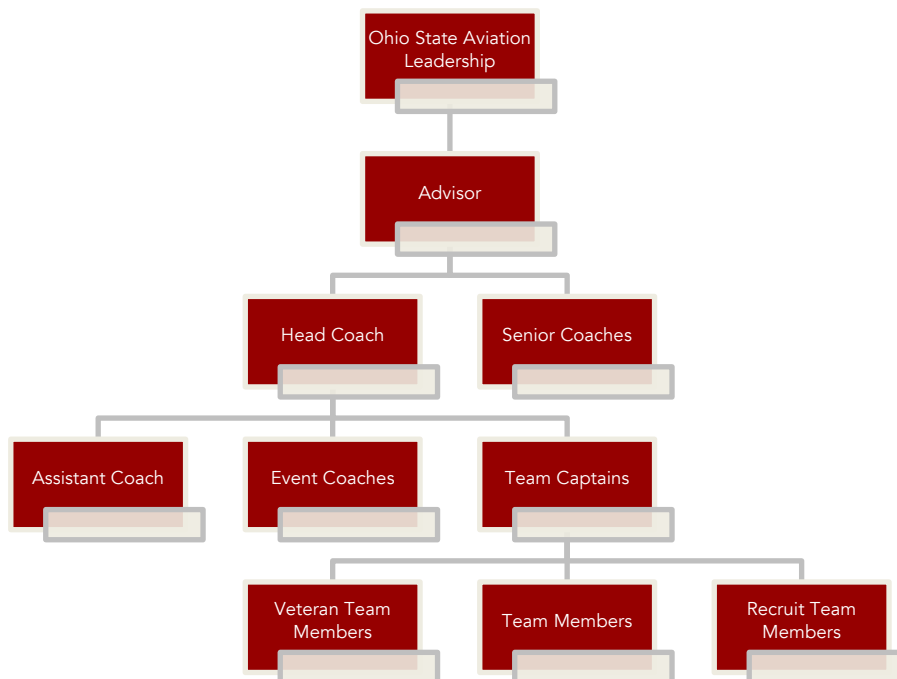
#### **Section 3: Non-Discriminatory Policy**

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, the Flight Team expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

### *Article II – Organizational Structure*





## ***Article III – Team Membership: Qualifications, Categories, Duties, Selection, and Removal***

### **Section 1: General**

Team membership should be defined as limited to currently enrolled students of The Ohio State University. A student can become a team member by showing commitment to the organization and a desire to be a part of general weekly practices.

All team members will be considered for traveling competition in a tryout period, which typically runs the first 4-6 weeks of a competition season. The competition traveling team size will be determined by the coaching staff, but typically is between 12-16 members.

### **Section 2: Veteran Team Member**

- Qualifications
  - Selected to compete, or competed in, 1 Regional and 1 National NIFA SAFECON
- Removal Process
  - If the need for Veteran Team Member removal is recognized, a conversation should be held between Advisor, Head Coach, Senior Coaches, and Team Captains. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Veteran Team Member to discuss issues and possible removal. If a resolution is not achieved, and removal is required, a formal letter to the Veteran Team Member will be issued. This letter should contain a signature line requiring that the Veteran Team Member has received notice of their removal and understands grounds for their removal.

### **Section 3: Team Member**

- Qualifications
  - Selected to compete, or competed in, 1 NIFA SAFECON (Regional or National)
- Selection Process
  - Selected by Team Captains and Coaches based on the following criteria:
    - Commitment and attendance at practices and events
    - Skill in competition events, based on data and scores
    - Cohesiveness with the team culture
- Removal Process
  - If the need for Team Member removal is recognized, a conversation should be held between Advisor, Head Coach, Senior Coaches, and Team Captains. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Team Member to discuss issues and possible removal. If a resolution is not achieved, and removal is required, a formal letter to the Team Member will be issued. This letter should contain a signature line requiring that the Team Member has received notice of their removal and understands grounds for their removal.

### **Section 4: Recruit Team Member**

- Qualifications
  - No competition experience required
  - Actively enrolled student at The Ohio State University
  - Aviation Major or Minor (preferred)
  - Private Pilot Certificate or higher (preferred)
- Removal Process
  - If the need for Recruit Team Member removal is recognized, a conversation should be held between Advisor, Head Coach, Senior Coaches, and Team Captains. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Recruit Team Member to discuss issues and possible



removal. If a resolution is not achieved, and removal is required, a formal letter to the Recruit Team Member will be issued. This letter should contain a signature line requiring that the Recruit Team Member has received notice of their removal and understands grounds for their removal.

#### **Section 5: Competition Eligibility**

Team members, regardless of membership level, will be designated as Competition Eligible (CE) or Competition Ineligible (CI). Eligibility requirements include, but are not limited to:

1. University enrollment status
2. NIFA eligibility requirements
3. Competition event selection, including:
  - a. Attendance
  - b. Practice scoring

### ***Article IV – Organization Leadership: Qualifications, Categories, Duties, Selection, and Removal***

#### **Section 1: Advisor (1)**

- Qualifications
  - Active Full-Time Faculty or Administrative & Professional Staff of The Ohio State University
    - If the above qualification is not met, a Co-Advisor who meets the qualifications must also be selected.
  - Active role within Ohio State Aviation
- Selection Process
  - The Advisor is selected by the Head Coach, Senior Coaches, and Team Captains, with consultation with Ohio State Aviation Leadership. If the Advisor-selectee accepts the position, it should be noted in the Organizational Structure and Student Organization Management. The Advisor-selectee will be required to attend training prior to taking position.
- Removal Process
  - If the need for Advisor removal is recognized, a conversation should be held between Head Coach, Senior Coaches, and Team Captains. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Advisor to discuss issues and possible removal. If a resolution is not achieved, and removal is required, a formal letter to the advisor will be issued. This letter should contain a signature line requiring that the Advisor has received notice of their removal and understands grounds for their removal. Upon removal, a new Advisor should be selected.
- Responsibilities
  - Financial & Accounting
  - Aircraft Maintenance Coordination
  - Team Travel Setup & Coordination
  - Sponsor Relations
  - Alumni Relations

#### **Section 2: Head Coach (1)**

- Qualifications
  - Prior NIFA competitor experience (1 Regionals and 1 Nationals)
  - Prior coaching experience (2 Nationals and 2 Regionals)
  - Active role within Ohio State Aviation
- Selection Process



- The Head Coach is selected by the Advisor, Senior Coaches, and Team Captains, with consultation with Ohio State Aviation Leadership. If the Head Coach-selectee accepts the position, it should be noted in the Organizational Structure and Student Organization Management.
- Removal Process
  - If the need for Head Coach removal is recognized, a conversation should be held between Advisor, Senior Coaches, and Team Captains. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Head Coach to discuss issues and possible removal. If a resolution is not achieved, and removal is required, a formal letter to the Head Coach will be issued. This letter should contain a signature line requiring that the Head Coach has received notice of their removal and understands grounds for their removal. Upon removal, a new Head Coach should be selected.
- Responsibilities
  - Team Practice Coordination
  - Team Recruitment and Selection
  - Competition Coordination
  - Alumni Relations

### **Section 3: Senior Coach (Multiple – No Limit)**

- Qualifications
  - Former Head Coach
- Selection Process
  - Appointment by Advisor/Head Coach/Senior Coach(es)
- Removal Process
  - If the need for Senior Coach removal is recognized, a conversation should be held between Advisor, Head Coach, and Team Captains. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Senior Coach to discuss issues and possible removal. If a resolution is not achieved, and removal is required, a formal letter to the Senior Coach will be issued. This letter should contain a signature line requiring that the Senior Coach has received notice of their removal and understands grounds for their removal.
- Responsibilities
  - Advise Head Coach
  - Serve as Head Coach during interim need

### **Section 4: Assistant Coach (Max 1, As Needed)**

- Qualifications
  - Prior NIFA competitor experience (1 Regional and 1 National NIFA SAFECON)
  - Prior coaching experience (1 Regional and 1 National NIFA SAFECON)
  - Employment with Ohio State Flight Education (*preferred*)
- Selection Process
  - Appointment by Advisor/Head Coach/Senior Coach(es)
- Removal Process
  - If the need for Assistant Coach removal is recognized, a conversation should be held between Advisor, Head Coach, Senior Coaches, and Team Captains. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Assistant Coach to discuss issues and possible removal. If a resolution is not achieved, and removal is required, a formal letter to the Assistant Coach will be issued. This letter should contain a signature line requiring that the



Assistant Coach has received notice of their removal and understands grounds for their removal. Upon removal, a new Assistant Coach should be selected.

- Responsibilities
  - As delegated by Head Coach

#### **Section 5: Event Coach (Multiple – No Limit)**

- Qualifications
  - Prior competition experience (1 National or 1 Regional NIFA SAFECON, minimum)
- Selection Process
  - Invited to volunteer by Head Coach, Senior Coaches, and Team Captains
- Removal Process
  - If the need for Event Coach removal is recognized, a conversation should be held between Advisor, Head Coach, Senior Coaches, and Team Captains. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Event Coach to discuss issues and possible removal. If a resolution is not achieved, and removal is required, a formal letter to the Event Coach will be issued. This letter should contain a signature line requiring that the Event Coach has received notice of their removal and understands grounds for their removal.
- Responsibilities
  - Contribute to individual or multiple event practice
  - Provide material and event practice plan

#### **Section 6: Team Captain (Minimum 2, Maximum 3)**

- Qualifications
  - Prior competition experience (1 Regional and 1 National NIFA SAFECON)
- Selection Process
  - Team Captains voted by previous competition team in July
  - Term is 1 Regional and 1 National NIFA SAFECON season
  - Team captains may serve maximum 2 terms (4 competitions)
- Removal Process
  - If the need for Team Captain removal is recognized, a conversation should be held between Advisor, Head Coach, Senior Coaches, and other Team Captain. If necessary, Ohio State Aviation Leadership should be consulted. A meeting should be accomplished with the Team Captain to discuss issues and possible removal. If a resolution is not achieved, and removal is required, a formal letter to the Team Captain will be issued. This letter should contain a signature line requiring that the Team Captain has received notice of their removal and understands grounds for their removal. Upon removal, a new Team Captain should be selected.
- Responsibilities
  - Team Recruitment
  - Weekday Practices
  - Team Liaison
  - One team captain will assume the Student Activities role as President
  - One team captain will assume the Student Activities role as Treasurer



## ***Article V – General Removal Policy for Members & Organizational Leadership***

### **Section 1: General**

If a team member or member of organizational leadership engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

## ***Article VI – Meetings of the Organization: Practices and Competitions***

### **Section 1: Practices**

Team meetings, further referenced as "practices," will be held at least once a week, and members are encouraged to be at each practice. Dates and times will be determined based on schedule conflicts, aircraft availability, and competition dates. Full team practices are typically scheduled on Saturdays or Sundays at the OSU Airport. Evening weekday practices are typically scheduled mid-week on campus.

Practice attendance is not required but will affect a member's standing in the organization. In the event a member is unable to attend a practice, they should promptly communicate to a Team Captain.

### **Section 2: Competitions**

- Regional NIFA SAFECON Competitions occur in the fall semester. Competition is a week-long in duration and competitors are to treat this competition as an "away" event. Attendance is mandatory for those selected to be competition Team Members. If a special circumstance arises, it should be promptly addressed with the Team Captains, Head Coach, and Advisor.
- National NIFA SAFECON Competition occurs late in spring semester. Competition is a week-long in duration and competitors are to treat this competition as an "away" event. Attendance is mandatory for those selected to be competition Team Members. If a special circumstance arises, it should be promptly addressed with the Team Captains, Head Coach, and Advisor.

## ***Article VII – Method of Amending the Constitution***

Proposed amendments to the Constitution will be proposed by a member in good standing with the organization. After the Team Captains, Head Coach, and Advisor have reviewed the proposed amendment, a majority vote of 2/3 is required to pass the amendment.



## APPENDIX A – ORGANIZATIONAL LIST

### Ohio State Aviation Leadership

1. D. Blake Stringer, Director Center for Aviation Studies
2. Karl Von Hagel, Director Ohio State Airport
3. Brandon Mann, Director Flight Education

### Advisor

1. John Ginley
  - a. Co Advisor: Ann Sanders

### Head Coach

1. Nick Mortensen

### Senior Coaches

1. Scott van Ooyen
2. Rob Numbers
3. John Ginley

### Assistant Coach

1. TBD

### Event Coaches

1. Tia Schiaretta
2. Ally Ginley
3. Nick Klein
4. Junn Shimizu
5. Dominic Parenti
6. Mason Clouse
7. Noah Pattan
8. Matthew Foote
9. Jackson Scolnick
10. Devyn Thurman

### Team Captains

1. Zachary Hahn
2. Walter Jimenez

### Veteran Team Members

1. Nico Clayton
2. Walter Jimenez
3. Mark Mestre
4. Joe Waxman
5. Grant Germann
6. Miles Aronovitz
7. Bryn Barr
8. Ethan Ross
9. Fengning Liu
10. George Bernard (CI)
11. Ryan Plaskoff
12. Zachary Hahn
13. Caleb Foote

### Team Members

1. Case McIntyre
2. Charlie Jacobs
3. Grace Read

### Recruit Team Members

1. N/A